Oracle Environmental and Social Impact Datasheet

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Net Zero Targets

Oracle has set targets to achieve net-zero emissions by 2050 and to halve our Scope 1, Scope 2, and Scope 3 greenhouse gas emissions by 2030, relative to a 2020 baseline. To achieve and maintain net zero, Oracle plans to use high-quality carbon offsets for no more than 10% of total base year emissions that cannot be eliminated directly.

These targets have been approved by the Exponential Roadmap Initiative, partner of the UN Climate Change High-level Champions Race to Zero campaign.

2025 Goals and Progress

2025 GOALS	FY25 PROGRESS
100% electricity usage from renewable sources across all operations[i]	91% renewable electricity coverage.
100% of key suppliers have an environmental program in place	100% of key high spend tier 1 and strategic tier 2 suppliers have an environmental program in place.[ii]
	100% of key indirect suppliers have an environmental program in place.[iii]
80% of key suppliers have emissions reductions targets in place	100% of key high spend tier 1 and strategic tier 2 suppliers have emission reduction targets in place.
	81% of key indirect suppliers have emission reduction targets in place.
33% reduction in potable water per square foot[iv]	53% reduction in use of RE&F potable water.
33% reduction in waste to landfill per square foot[iv]	63% reduction RE&F waste to landfill.
25% reduction in employee air travel emissions[v]	68% reduction in employee air travel emissions.[vi]

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ENERGY AND RENEWABLES	FY2024	FY2025
Total Energy use [MWh][vii]	3,899,503	5,155,385
Renewable Electricity use [MWh][viii]	3,162,353	4,645,576
Renewable electricity use in real estate & facilities [%]	59%	85%
Renewable electricity use in the cloud [%]	88%	92%

GHG EMISSIONS INVENTORY[ix]	FY2024	FY2025
Scope 1 greenhouse gas emissions [metric tons CO_2e]	29,930	27,532
Scope 2 greenhouse gas emissions | location-based method [metric tons CO_2e]	1,234,873	1,600,371
Scope 2 greenhouse gas emissions | market-based method [metric tons CO_2e]	271,188	237,251
Total Scope 1 and 2 emissions | location-based method [metric tons CO_2e]	**1,264,803**	**1,627,902**
Total Scope 1 and 2 emissions | market-based method [metric tons CO_2e]	**301,118**	**264,782**
Total Scope 3 greenhouse gas emissions [metric tons CO_2e][x]	**2,687,388**	**8,526,170**
Scope 3.1 Purchased Goods & Services	575,348	585,673
Scope 3.2 Capital Goods	1,292,716	6,961,412
Scope 3.3 FERA	150,380	164,318
Scope 3.4 Upstream Transportation and Distribution	43,076	83,818
Scope 3.5 Waste	1,733	1,490
Scope 3.6 Business Travel	82,056	58,338
Scope 3.7 Employee Commute	60,827	62,069
Scope 3.8 Upstream Leased Assets	387,910	512,280
Scope 3.11 Use of Sold Products	93,340	96,771
Total Scope 1, 2 and 3 emissions | market-based method [metric tons CO_2e]	**2,988,506**	**8,790,952**

INTENSITY METRICS	FY2024	FY2025
Scope 1 and 2 emissions per energy used | market-based method [kg CO_2e/kWh]	0.08	0.05
Scope 1 and 2 emissions intensity per revenue | market-based method [metric tons CO_2e per USD]	0.00000568	0.00000464

WATER AND WASTE[xi]	FY2024	FY2025
Potable water use [liters]	823,812,530	801,872,356
Water recycled [liters]	378,290,464	377,785,548
Waste to landfill [liters]	8,430,157	7,305,771
Potable water use per square foot [liters per square foot]	43	42
Waste to landfill per square foot [liters per square foot]	0.54	0.47

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ELECTRONIC WASTE [xii]	FY2023	FY2024	FY2025
Electronic waste collected [pounds]	4,044,734	10,853,361	7,517,639
Electronic waste reused [pounds]	512,870	546,298	382,535
Electronic waste recycled [pounds]	3,174,004	7,820,940	8,566,426
Electronic waste landfilled [pounds]	11,769	20,664	54,475
Electronic waste reused or recycled [percentage]	99.7	99.8	99.4
Electronic waste landfilled [percentage]	0.3	0.2	0.6

SUPPLY CHAIN AND PROCUREMENT	FY2023	FY2024	FY2025
ISO 14001 certifications [number of owned manufacturing facilities]	1	1	1
ISO 14001 certifications [% of owned manufacturing facilities]	100	100	100
Responsible Business Alliance (RBA) audits [number of audits]	62	74	81
Key indirect suppliers with an environmental program in place [percentage]	88	93	100
Key indirect suppliers with an emission reduction target in place [percentage]	79	82	81
	CY2022	CY2023	CY2024
Key high spend tier 1 and strategic tier 2 suppliers with an environmental program in place [%]	88	88	100
Key high spend tier 1 and strategic tier 2 suppliers with an emission reduction target in place [%]	82	82	100
Responses from first-tier suppliers on conflict minerals [%]	86	93	81

HEALTH AND SAFETY[xiii]	CY2022	CY2023	CY2024
Total Case Incident Rate [Total Recordable Cases x 200,000 hours worked/total hours worked by all employees]			
United States	0.077	0.055	0.050
Canada	0	0	0

WORKFORCE	FY2023	FY2024	FY2025
Employees	158,400	160,053	163,321
Americas	73,758	70,129	70,948
Asia Pacific	57,822	63,240	64,765
Europe, Middle East, and Africa	26,820	26,684	27,152
Training delivered to employees [hours in millions]	3.6	5.7	4.7
Employees who completed global compliance training [percentage][xiv]	99.9	99.9	99.9

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GIVING	FY2023	FY2024	FY2025
Total donations (grants, sponsorships, employee giving) [US$ millions]	22.7	24,7	25.2
Total organizations supported (grants, sponsorships, employee giving)	7,000+	4,500+	2,500+
Number of countries (grants, sponsorships, employee giving)	60	56	47
Employee matched donations [US$ millions]	5.1	4.2	3.2
Employee assistance fund: Number of grants awarded	64	40	104
Employee assistance fund: Grant amount awarded [US$]	188,000	113,000	244,000

EDUCATION	FY2023	FY2024	FY2025
Oracle Education Foundation volunteers	192	219	245
Oracle Education Foundation volunteering instances	193	225	269
Oracle Education Foundation volunteer hours	3,662	4,431	5,412
Oracle Education Foundation students served	327	573	570
Oracle Education Foundation student hours	8,363	13,207	13,879
Oracle Education Foundation student instances	372	660	625

HEALTH	FY2023	FY2024	FY2025
Oracle Health Foundation children supported by pediatric grants	834	1,023	1,145
Oracle Health Foundation total dollar amount of pediatric grants [US$ millions]	2.5	2.6	2.4
Oracle Health Foundation number of countries where grant recipients live	41	36	33
Oracle Health Foundation students served by school screenings	16,743	17,046	17,991

VOLUNTEERING	FY2023	FY2024	FY2025
Number of volunteers	22,966	30,137	45,006
Volunteer hours donated	101,006	126,369	167,141
Number of projects	1,603	2,121	2,587
Number of organizations supported	813	1,038	1,123
Number of countries supported	48	51	53

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Notes:

[i]Renewable energy is measured relative to total electricity consumption across real estate and facilities and Oracle Cloud Infrastructure.

[ii]Key high spend tier 1 and strategic tier 2 suppliers, which are managed suppliers under contract with substantial spending that Oracle actively engages with for goods and services. Excluded from this definition are non-managed, low-spend, or one-time suppliers. Key high spend tier 1 and tier 2 suppliers are those we partner with for manufacturing our branded hardware, both for internal use and external distribution. Collectively, these key suppliers represent approximately 96% of the total supplier spends, tier1 and 2. Goals for key high spend tier 1 and tier 2 environmental program and emissions reduction targets report progress as of the end of CY24.

[iii]Key indirect suppliers are suppliers with substantial spending that Oracle actively engages with for goods and services used internally. Excluded from this definition are landlords, utilities, one-time suppliers, related parties, and direct suppliers. Key indirect suppliers are those that collectively represent 80% of indirect supplier spend.

[iv]Reduction in potable water and waste to landfill are measured relative to a 2015 base year.

[v]Reduction in employee air travel emissions measured relative to a 2019 base year.

[vi]Employee air travel emissions reductions as reported in the 2024 Social Impact Datasheet are revised to reflect a 62% reduction.

[vii]Includes energy consumption associated with Scopes 1 and 2 emissions.

[viii]Includes renewable electricity use associated with Scope 2 emissions.

[ix]Oracle adheres to the GHG Protocol Corporate Accounting methodology, and reports both location-based and market-based emissions. Our inventory undergoes limited assurance for all scopes by a third party validator. In 2025 Oracle shifted from calendar year (CY) to fiscal year (FY) reporting to better align with financial disclosures. In FY25 we introduced relevant methodology updates (including more accurate Scope 3 emission factors and categorization and the addition of new Scope 3 categories). Oracle has not adjusted the base year with these changes, but will evaluate doing so for future reporting cycles.

[x]Scope 3 emissions are calculated under the market-based methodology. Scope 3 emissions for categories 3.9, 3.10, 3.12, 3.13, 3.14 were evaluated and deemed not material or not applicable.

[xi]Water and waste goals are measured for Oracle-owned facilities and data centers.

[xii]Reflects revised electronic waste reused metrics for FY23 and FY24.

[xiii]Injury rates refer to number of injuries per 100 employees working a full year, following U.S. Occupational Safety & Health Administration (OSHA) definitions to record injury data worldwide.

[xiv]Global Compliance Training curriculum includes: Anti-Corruption Training, Conflict of Interest Training, Oracle Information Protection Awareness, Respectful Workplace, and Social Media Training.

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